

*temporary*  
*solutions ...*  
**Serving**  
**North**  
**Carolina**  
**State**  
**Government**



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*North Carolina*  
*Office of State Personnel*  
*temporary solutions*

*Temporary Services*  
*for*  
*North Carolina*  
*State Government*

## ***Temporary Services for North Carolina State Government***

***temporary solutions*** has been assisting state government with temporary staffing needs since 1986. Our mission is to serve the state exclusively and at a minimal cost, which is passed on to you, our customer. As part of the Office of State Personnel, we understand the unique needs of state government. Our Placement Counselors are trained to assist you in identifying the most appropriate banded class and associated pay range for each job placement.

***temporary solutions*** recruitment efforts target a very diverse range of personnel, including college students and graduates, retirees, and individuals with professional, technical, administrative and clerical backgrounds, just to name a few. We are committed to find the skilled individuals you need to help you handle staffing needs created by vacations, illnesses, peak production levels, transitional periods or any time your workload demands more. Let us do your temporary staff recruiting, interviewing, testing, placement and payroll!

Here are just a few more advantages to using ***temporary solutions***:

- Our rates are based on the minimum rate of the State salary schedule plus a small administrative charge. On average, ***temporary solutions*** can provide quality temporary employees at 50% less cost than private sector agencies.
- There is no administrative charge if the ***temporary solutions*** employee is ultimately hired on a permanent basis, as there is with private sector agencies.
- ***temporary solutions*** Placement Counselors will work diligently to find an employee with the skills and abilities to match your needs.
- If at any time you are not satisfied with the performance of an assigned temporary employee, the ***temporary solutions*** Placement Counselor will handle the situation for you and arrange for another temporary employee to work the remaining assignment.
- ***temporary solutions*** will assist you with your responsibilities under State Policy in tracking and notification of employees reaching the 12-month maximum time on an assignment.

For additional information, visit our website at [www.nctemporarysolutions.com](http://www.nctemporarysolutions.com)

Whether you need a temporary employee for 4 hours, 4 days, 4 weeks, 4 months or longer, ***temporary solutions*** is your answer!

To request a temporary employee, call us at (919) 733-7927.

## ***Our Team***

***HR Partner ... Lou Kost***

***Coordinator... Hope Griffis***

***Adm. Support ... Minnie Grogan***

***Payroll ... Angela Young***

***Placement Counselors:***

***Ann Mott-Smith***

***Brenda Cogan***

***Samra Cothran***

## ***temporary solutions***

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**Equal Opportunity Employment Employer**